

**TLC HOME HEALTH, INC.  
JOB DESCRIPTION**

**REGISTERED NURSE SUPERVISOR**

**POSITION SUMMARY**

The Registered Nurse (RN) Supervisor is responsible for providing ongoing supervision of personal care Aides. This position requires an individual who has the ability to provide leadership and guidance to Personal Care Aides and other medical staff who are providing personal care services to the elderly and disabled within their homes. The RN supervisor must also be able to evaluate quality of services being provided to clients, to develop and implement care plans with appropriate medical, psychological and/or sociological consultation, and to provide documentation for the clients' files to ensure that files meet regulatory requirements.

**REPORTING RELATIONSHIPS**

Reports to: Director of Nursing

**ESSENTIAL JOB FUNCTIONS**

- Supervising and evaluating the performance of Personal Care Aides
- Evaluating clients Level of Care and initiating and modifying the Plan of Care as needed
- Performing assessments to initiate services for new clients

**JOB SPECIFICATIONS**

**Education:** Registered Nurse licensed within the Commonwealth of Virginia.

**Experience/Skills:** The RN must have at least two (2) years of related clinical experience as a RN or a licensed practical nurse (LPN). Clinical experience may include work in an acute care hospital, public health clinic, home health agency, rehabilitation hospital, or nursing facility. The RN must also be able to drive.

**JOB CLASSIFICATION and REIMBURSEMENT**

RN Supervisor position is a contract position; therefore, reimbursement is negotiable.

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TLC Home Health, Inc.  
RN Supervisor

**WORK HOURS**

Since this is a contract position, the work hours are determined by the RN supervisor.

**PHYSICAL REQUIREMENTS**

1. Average vision and hearing.
2. Ability to drive a motor vehicle